

PROACTIVETRAINING
RTO ID 22295



#### TODAYS WEBINAR WILL COMPRISE OF

20 MINUTE PRESENTATION
10 MINUTE QUESTION AND ANSWER SESSION
Please use the Q&A button on your screen to submit your questions

#### TODAYS WEBINAR WILL DISCUSS

SUCCESSFULLY PLANNING FOR COVID19 AND THE NEW NORMAL ENGAGING YOUR STAFF WITH THE NEW NORMAL ENSURING YOUR NEW NORMAL STICKS

RTO ID 22295

# THE BURNING QUESTIONS

WHY MUST YOU PLAN FOR THE NEW NORMAL?

WHAT IS THE IMPACT IF YOU DON'T HAVE A PLAN?

WHAT CAN YOU DO TO ENSURE SUCCESS?

# THE FOUR PILLARS

COMMUNICATION

PEOPLE AND PROCESS

**IMPLEMENTATION** 

**TRAINING** 









# COMMUNICATION

# COMMUNICATE YOUR PLAN



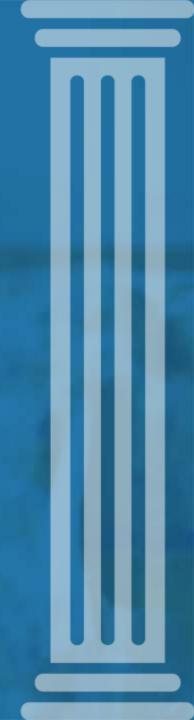
SPEED OF MESSAGE



TRANSPARENT COMMUNICATION



SCHEDULED MESSAGING



## PEOPLE AND PROCESS

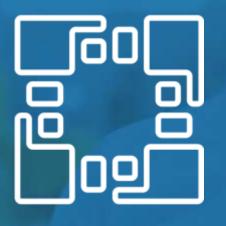
WHAT WILL YOUR 'NEW' NORMAL LOOK LIKE?



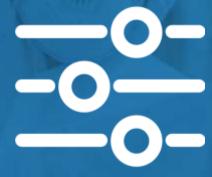
SOCIAL AREAS
CONTROLS



TRACKING CONDITIONS



ISOLATION PODS



NEW RISK CONTROLS

**IDENTIFY THE RISKS** 

# PEOPLE AND PROCESS POLICY CONSIDERATIONS

KEEP IT SIMPLE
PRIORITISE
CLARITY AND FOLLOW THROUGH
CONSIDER HIDDEN COSTS







ISOLATION PODS



TRACKING CONDITIONS



NEW RISK CONTROLS

## **IMPLEMENTATION**

## IMPLEMENT YOUR PLAN AND FOLLOW THROUGH



**EASIEST** 

LEAD BY EXAMPLE



PEOPLE ARE SOCIAL ANIMALS





## **TRAINING**

## **UNDERSTAND & IMPROVE YOUR PLAN**

LAUNCH YOUR NEW NORMAL

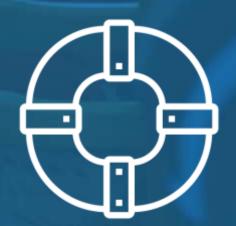
RISK MITIGATION WORKCOVER

PROVIDE SUPPORT & BUILD RESILIENCE

DEMONSTRATE COMPLIANCE









# **TRAINING**

AREAS OF FOCUS

WORKPLACE TRAINING



PERSONAL WELLBEING

HYGIENE AND BEHAVIOURS





AT HOME BEHAVIOURS



12 years in vocational training space

**Experienced instructional designer** 

**Lead facilitator** 



**GREIG RITCHIE** 





My goal is to create a positive change in every workplace I visit!



#### CERTIFICATE III PRODUCTION TEAM PROGRAM

LEARNING ALIGNED TO -

L IMPROVING WORKPLACE CULTURE

EARLY REPORTING OF MANUAL HANDLING INJURIES

IMPROVE HAND WASHING AND PPE PROCEDURES



#### **CERTIFICATE III PRODUCTION TEAM PROGRAM**

LEARNING ALIGNED TO -

- CCP COMPLIANCE IMPROVEMENT
USE OF PPE
ANNUAL GMP TRAINING REQUIREMENTS



#### ONE HARVEST [VEGCO]

#### CERTIFICATE IV LEADERSHIP PROGRAM

LEARNING ALIGNED TO -

- DEVELOPMENT OF WASTE REDUCTION PROJECTS
PROJECT PRESENTED TO SENIOR MANAGEMENT
3 PROJECTS WERE IMPLEMENTED INTO BUSINESS

# **IMPLEMENTING AND TRAINING YOUR NEW NORMAL**

CHALLENGES

**OPPORTUNITY** 

HOW IT WORKS

# THE NEW NORMAL







WHAT ARE THE CHALLENGES?

# THE CHALLENGES



**TEAMS** 

**DISRUPTION** 

CONFLICT

**UNCERTAINTY** 

**ANXIETY** 



**SCRUTINY** 

AUDITS
NON-COMPLIANCE
GMP



**PRODUCTION** 

INCREASED COSTS
REDUCED CAPABILITY
REDUCED BUSINESS

#### THE OPPORTUNITY

WE ARE OFFERING YOU THE OPPORTUNITY TO PROVIDE YOUR TEAMS THE SUPPORT THEY NEED TO NAVIGATE THE TRANSITION TO A COVID SAFE WORKPLACE.

**CERTIFICATE III IN FOOD PROCESSING** 

**CERTIFICATE IV IN LEADERSHIP AND MANAGEMENT** 

**BESPOKE STAND ALONE CLASSES** 

E.G. INFECTION CONTROL IN THE WORKPLACE

## **ENSURING SUCCESS**

**NEW NORMAL** 

CERTIII FOOD PROCESSING

OHS
FOOD SAFETY
QUALITY

CERTIV LEADERSHIP AND MANAGEMENT

**EFFECTIVE LEADERSHIP** 

**TEAM DYNAMICS** 

**AGENTS OF CHANGE** 

BESPOKE SHORT COURSE

**COMPLIANCE** 

**GMP** 

COVID SAFE

## **HOW IT WORKS**

**WORKSHOPS** 

A safe and productive space to workshop the challenges being faces

One on one discussions/ support to assist with individual challenges

**MENTORING** 

CONTINUOUS IMPROVEMENT A focus on identifying issues and potential solutions

A nationally recognised qualification

QUALIFICATION

## YOUR NEXT MOVE

SAFE WORK AUSTRALIA safeworkaustralia.gov.au/collection/covid-19-resource-kit

AUSTRALIAN GOVERNMENT DEPARTMENT OF HEALTH health.gov.au/resources/apps-and-tools/covid-19-infection-control-training

SUPERFRIEND superfriend.com.au/covid-19-support/

5 WAYS TO WELLBEING <u>5waystowellbeing.org.au</u>/

#### **NEW & ENHANCED TECHNOLOGY**

BINAH.ai Realtime health and wellbeing applications
Temperature scanners
Occupancy density scanners via existing security cameras

# QUESTIONS

#### PROACTIVE TRAINING

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